

**CLOSED SESSION MINUTES  
TOWNSHIP COUNCIL – TOWNSHIP OF OCEAN  
(SECTION 8 RESOLUTION)**

**JANUARY 23, 2010**

**OAKHURST, NEW JERSEY**

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**Present:** Mayor Larkin  
Deputy Mayor Hiers, Councilmember(s) Garofalo, Schepiga, Siciliano

**Others:** Martin Arbus, Esq., Township Attorney  
Andrew Brannen, Township Manager  
Vincent Buttiglieri, Township Clerk  
Stephen Gallagher, Director of Finance

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**Subject:** Personnel – Employee Benefits

**Action:** Andrew Brannen, Township Manager, discussed various issues related to the 2010 Municipal Budget, such as salary adjustments, creation/deletion of positions and their impact on the 2010 budget.

In terms of Salary and Wages, Mr. Brannen reported that the Township is currently negotiating with four bargaining units – the PBA, SOA, Local 177 and Local 701. There is no definitive guidance concerning cost-of-living adjustments (COLA). Also, much depends on the arbitration ruling concerning the PBA and SOA.

Mr. Brannen stated that the 2010 budget has a smaller workforce than it did in 2009. Staffing levels have been reduced as follows: 3 in Buildings and Grounds, 2 in Roads, and 1 in Vehicle Maintenance. Additionally, in 2009, three positions were eliminated – 1 in the Manager’s Office, 1 in Roads and 1 in Buildings and Grounds, as well as 1 part-time position in the Tax Assessor’s Office.

Discussion then occurred with regard to how the reduction in the workforce will impact certain operations of the Township. Also, will the Township still reimburse the apartment complexes for garbage collection or will the complexes be collected by the Township, as with the single family homes.

Staffing levels were reviewed for all Departments.

Respectfully submitted,

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Vincent Buttiglieri, RMC/CMC  
Township Clerk